

# **BASW** **England**

**The professional association for  
social work and social workers**



**England Conferences  
& Annual Members' Meeting  
2021**

## Welcome

Welcome to this year's BASW England Student & NQSW Conference and the BASW England Annual Conference and Members Meeting 2021. We last met in Leeds in October 2019 and following the success of that event we had exciting plans for 2020. None of us then would have imagined that a global pandemic was on the horizon, nor the devastating affect it would have on our friends, families, neighbours, colleagues and the vulnerable people that we support.

Our thoughts are with all of those who have lost a loved one, directly or indirectly related to Covid, including dear colleagues and friends.

The impact of the pandemic resulted in many of us working from home for the first time, and BASW England and BASW recognised there was an initial lack of advice and guidance from government specifically created for social workers. We were very quickly able to develop a suite of resources available to all social workers. Alongside these resources BASW launched the Professional Support Service, to provide a space for one-to-one peer-to-peer support.

Since March 2020, BASW England and its members has continued to host webinars, branch meetings, thematic group meetings and social work forums, focused on the role of social workers in disasters and the pandemic, anti-racism and human rights. We have provided one-to-one support to members, responded to government consultations, led campaigns, and so much more with a wider reach and flexibility since moving to digital format. We have also lobbied government regarding the access of social workers to care homes and for the rights of vulnerable people in Assessment Treatment Units in order for them to be able to live at home.

In June we launched a toolkit to complement the resources developed for the Capabilities Statements. We had over 420 delegates join us on the day, a fantastic achievement.

We have also developed guidance and documents as part of the many campaigns and projects that we lead on including the 80-20 Campaign and Homes not Hospitals, key documents which were developed in response to a motion raised by BASW England members at the BASW UK AGM in 2019.

In response to the horrific murder of George Floyd, Black Lives Matter Movement and building on the work that had already taken place within BASW regarding equality, diversity, and inclusion. We have been busy working with partners to address racism and implement action focusing on anti-racism and social work practice.

And with isolation in lockdown, the risk of domestic violence greatly increased with victims even more vulnerable as support services were less accessible. In the wake of these issues, BASW England in partnership with Women's Aid's members and partners, developed the Domestic Abuse Guidance.



## Welcome

We hope that this week's series of events capture the work that BASW England has been doing and highlights our core ideals of Human Rights – Principles, Ethics and Practice. As an organisation, we are calling for a Manifesto for Change, a new way of working and learning from the experiences of the last 18 months, to improve social work practice.

We would like to thank all the speakers who have worked so hard to make the conference an engaging and thought-provoking experience.

We hope you will enjoy the sessions and that they will give you a flavour of some of the work that BASW England is leading the way on, and to take time to reflect on how you incorporate a human rights-based practice in your day-to-day role.

**Dr Andy Gill, Chair, & Dr Angie Bartoli, Vice-Chair BASW England National Standing Committee & Maris Stratulis, National Director BASW England**



## Programme

<b>Wednesday 9th June</b>	
12pm – 1.30pm	<b>BASW England Annual Members Meeting</b> Members only
<b>Thursday 10th June</b>	
	<b>BASW England Student &amp; NQSW Conference</b> <b>Human, Rights – Principles, Ethics &amp; Practice</b>
10.45am – 12.15pm	<b>Session 1 – Workshop: Getting your first job in social work</b>
2.45pm – 4.15pm	<b>Session 2 – Poverty, Precarity and Food Insecurity in Social Work</b> <b>Dominic AKA @SingleDadSW</b>
6.00pm – 7.00pm	<b>Session 3 – Joint Student and England Conference Celebration - The Game Show!</b> An evening of fun, laughter and games!
<b>Friday 11th June</b>	
	<b>BASW England Conference</b> <b>Human, Rights – Principles, Ethics &amp; Practice</b>
10.00am – 11.30am	<b>Session 1 – Reflections on Human Rights &amp; Ethics</b> Vava Tampa & Angela Frazer-Wicks
2.00pm – 4.30pm	<b>Session 2 – Social Work Perspective on Human Rights, Ethical Challenges and Dilemmas</b>

NB This programme is subject to change, please see the BASW website for the latest version

# BASW England Annual Members Meeting: A Manifesto for Change

Wednesday, 9th June 2021

Time: 12:00pm – 1:30pm

Chair: Dr Andy Gill, Chair BASW England National Standing Committee

## Speakers

- Dr Angie Bartoli, Vice-chair BASW England National Standing Committee
- Maris Stratulis, BASW England National Director
- Dr Ruth Allen, BASW Chief Executive Officer
- Gerry Nosowska, BASW Council Chair
- Ros Gowers, Vice-chair, Worcestershire Branch
- Diana Harris, Chair, Coventry & Warwickshire Branch
- June Thoburn, Vice-chair, Children & Families Thematic Group

The BASW England Annual Members Meeting is an opportunity for members to hear about some of the work BASW England has led on over the last year, to share your perspectives and help shape our future activities. Andy Gill, as chair of the BASW England National Standing Committee, will report on the work that the committee has been doing and plans for future development. Poet, Tashinga Matewe will open the conference with a specially commissioned poem Caught Between Conflicting Causes.



# Student & NQSW Conference

Thursday, 10th June 2021

Session 1 – Workshop: Getting Your First Job in Social Work

Time: 10:45am – 12:15pm

When you have finished your studies at university and received your social work qualification, the job hunting commences. This workshop will help equip you with the skills and knowledge you need to overcome the barriers you will face in finding your first social work job, and provide you with tips on application forms, interviews and getting best prepared to enter the workforce.

## Learning Outcomes

- Developing professional confidence in the transition from Student Social Worker to Newly Qualified Social Worker
  - Practical advice and tips on getting your first job
  - Understanding the way in which BASW can assist you with your career progression
- Speakers

## Workforce Development leads -

- Joanne McCarthy – Workforce Development Manager, Hampshire County Council Children's Services
- Kim Holmes – Head of Learning Development, Pan Dorset & Wiltshire Council
- Simon Garner – Workforce Quality & Development Practitioner, Lincolnshire County Council

## BASW England Student & NQSW Group representatives -

- Pam Shodeinde – Children and Families Social Worker
- Sarah Harrison, BASW England Student and NQSW Group Member



## Session 2 – Poverty, Precarity, and Food Insecurity, in Social Work

Time: 2:45pm – 4:15pm

Keynote Speaker - Dominic Watters

Dominic talks about his lived experience of poverty as a single parent. He argues that an understanding of precarity and the role of food are integral to the future of social work.

Dominic aka @SingleDadSW, is a social work student who lives in a deprived council estate block while raising his daughter. He is passionate about discussing the impact of poverty and describes the marginalisation experienced by people living in poverty as the 'true' social distance. Dominic has been at the forefront of bringing discussions about food insecurity into the social work arena. At the BASW 50th Anniversary Festival, Dominic argued that achieving food security for service users needs to be an integral part of the future of social work. He has gone on to write powerful articles about his lived experience of poverty, and he has been noted as an activist by leading social work professional bodies who have used his definition of food insecurity to challenge policy. While still a student, Dominic continues to speak about his experiences in the hope they bring about change.

Dominic will be joined by BASW England Student and NQSW Group members Jade Daniels and Pam Shodeinde for an engaging panel discussion following his presentation.



## Session 3 – Joint Student and England Conference Celebration - The Game Show!

Time: 6pm – 7pm

Join us for an evening of fun, laughter, and games!

After a stressful 12 months, and the challenges of working through a global pandemic, we can hopefully see some light at the end of the tunnel. De-stress and unwind in a light-hearted evening with fellow social workers.

BASW England is hosting an exciting, themed game show hosted live on Zoom and featuring specially selected tv, music, film and video clips from around the world.

### What to expect

- The aim is to match up the key words on your card to the corresponding words or objects shown in the clips. You'll need to be all eyes and ears to reach win!
- It's super easy to play, we send you a link to download your bespoke gamecards and then you are set up for 45 minutes of fun-packed game show banter! It's fun, competitive and easy to play with each team going head-to-head for great prizes.

Get a family member, friend or colleague involved!

Play online in a team made up on 1-2 people (1 screen to a team)

Just to keep everyone on their toes, after each round your host sets up fun team activity to complete against the clock. Best team performances are rewarded by having their 'FREE' square activated on their game cards!



# BASW England Conference: Human Rights – Principles, Ethics & Practice

Friday, 11th June 2021

Session 1: Reflections on human rights and ethics

Keynote speaker: Vava Tampa

Social workers and change makers of the past, present and future: There is a question that appears to me to be one of the most pressing questions confronting social work today, as we look towards the future. Who, in our society, has human rights? How, within the realm of social work, we can uphold human rights? How do we as a profession respond to human rights violations – locally and globally?

In this keynote address, Vava will speak, both as an outsider and as an insider, to encourage critical reflection and dialogue about the human rights of black people – the 'White Elephant' in social work, considering together the lessons learned from the past, and what this means for social work's future.

Vava is a qualified social worker specialising in mental health and in health inequalities. He works in a CMHT in London. Originally from Congo, Vava is also an activist and a freelance writer with over ten years of frontline experience on peace building in Congo and in Africa's great lakes region.

**Speaker: Angela Frazer-Wicks**

Angela will be sharing her personal story as a parent whose sons were removed permanently from her care and later adopted. The presentation will look specifically at some of the ways we can improve what is sometimes referred to as "Final Contact". Angela will share both her personal experience of this and also reflect on the learning for families where "Final Contact" has taken place through a computer screen, during the Covid-19 pandemic.

Angela is a Trustee of the charity Family Rights Group, co-chair of the Cafcass Learning and Improvement Board, member of the experts by experience group for the Review of Children's Social Care and a member of the BASW 80/20 Steering Group which is campaigning to uphold relationship based social work.



## Session 2: Panel Discussion – Social work perspectives on human rights, ethical challenges and dilemmas

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Time: 2:00pm – 4.30pm

### Panellists:

- Patriche Bentick
- Alexis Quinn
- Nicola Sylvester
- Jackie Yaskey

### Patriche Bentick

**Presenting: Intersectionality, social graces and thinking about the person as a whole**

Patriche has been writing about intersectionality and social graces and will be reflecting on the use self and culture and diversity in frontline social work.

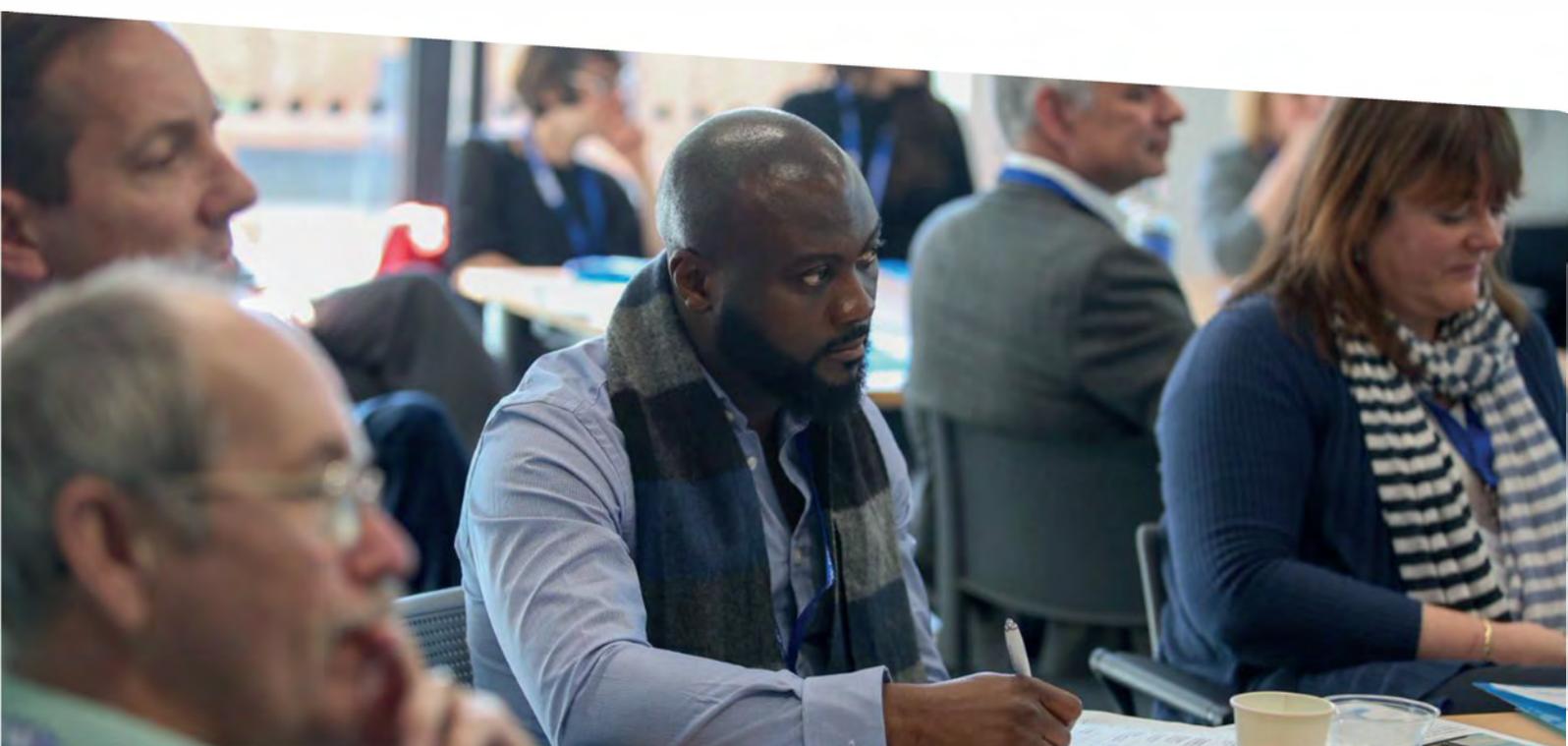
Patriche is a senior practitioner at Camden Council and a member of BASW's Black Professional Symposium.

### Alexis Quinn

**Presenting: The right for respect of an individual's private and family life**

Alexis will present her personal experience of the systemic pressures that exist for neurodiverse people. She will describe the impact of 'othering' and how such engrained practices far too often result in a diminished sense of self and cumulative interpersonal trauma. Alexis will challenge the current paradigms for caring from a human rights and trauma informed perspective.

Alexis is manager of the Restraint Reduction Network as well as a school teacher for over ten years, a former professional athlete and now author of her ground-breaking memoir, Unbroken.



## Session 2: Panel Discussion – Social work perspectives on human rights, ethical challenges and dilemmas

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Time: 2:00pm – 4.30pm

**Nicola Sylvester**

**Presenting: The right of freedom of religion and belief**

The social work profession is founded on the principles of social justice and human rights. It values and recognises individual and collective agency that often comes from the communities that people are part of. This includes faith or worshipping communities. The multi-faith society that Britain is today requires that social work practitioners develop the skills necessary to engage with this aspect of identity. In this session, Nicola will be considering the importance of the human right to freedom of thought, conscience and religion (article 9) to examine how equipped social workers are to challenge discrimination and effectively support families.

Nicola qualified as a social worker after a two-decade career as a secondary school teacher. Despite describing her social work career as 'thoroughly rewarding', she is proud of the professional identity she has developed since changing careers. A BASW member since her days as a Masters' student, Nicola's commitment to the profession continues.



## Session 2: Panel Discussion – Social work perspectives on human rights, ethical challenges and dilemmas

Time: 2:00pm – 4.30pm

**Jackie Yaskey**

**Presenting: Ethical dilemmas in student social work practice**

Social work students encounter a range of ethical dilemmas when undertaking their first or qualifying level placements and need to balance the requirements of the agency, the human rights of the individual with lived experience and their individual views. Ethics are an important aspect of social work interventions. Students require effective supervision and guidance to have a clear space to explore and reflect on their learning.

Whilst on placement, students need to demonstrate critical application of values and ethics in their practice and justify decisions within an ethically sound framework.

The Professional Capability Framework (2020) domain number 3, refers to applying social work ethical principles and values to guide professional practice. This presentation will explore how this works in practice and some of the difficulties that students may encounter, together with the profession's Code of Ethics and Professional Standards. The Professional Standards outline what is good in professional relationships such as empowerment, honesty and respect and how social work students may be confronted with dilemmas in practice when trying to uphold such values. Social work students need to ground ethical dilemmas through a theoretical lens to help reflect on what we are doing, why we are doing it and what we would do in the future.

Jackie is a senior lecturer in social work at the University of Greenwich and programme leader for the undergraduate social work course. She is a registered social worker with experience in children's safeguarding and fostering in both statutory and independent sectors. She has experience in practice learning both as a practice educator and placements co-ordinator.



## Session 2: Panel Discussion – Social work perspectives on human rights, ethical challenges and dilemmas

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Time: 2:00pm – 4.30pm

### Choir with No Name Workshop

Sally Debiage, Birmingham's Choir Manager & Pete Churchill, Musical Director will be joining us for a bit of fun after a long day ... a chance for you to sing your hearts out (with your mics off!). This interactive workshop gives you the chance to unwind and loosen your tense muscles from a long day at the keyboard, with simple exercises and singing tutorial to get you ready for the weekend.

The Choir with No Name runs choirs for homeless and marginalised people in cities across the UK with four choirs in Birmingham, Liverpool, London and Brighton. The choir was founded on the premise that singing makes you feel good; it distracts you from all the nonsense in life and helps you to build confidence, skills and genuine, long lasting friendships.



## Get involved with BASW England

There are many opportunities for BASW members to get involved. Here are just a few.

### Become a BASW Ambassador

#### Join the BASW England Ambassador's Programme

BASW Ambassadors champion, represent, assist and advocate on behalf of BASW England members at events, within the workplace, as members of reference groups and in relation to current campaigns.

This is a volunteer position aimed at utilising members' opportunities within their daily settings.

#### The benefits of becoming an ambassador

- Involvement in raising the profile of social work
- Enhancing your CPD portfolio
- An opportunity to influence local and national policy
- Being part of a network of ambassadors
- Extending professional contacts

Interested in becoming an Ambassador? Please email Wayne Reid at [wayne.reid@basw.co.uk](mailto:wayne.reid@basw.co.uk)



# Get involved with BASW England

## Join the BASW 80-20 Campaign

### Effectively Shifting Contact time with Service Users from 20% to 80%

Fact: Social workers, children and families benefit from quality 'direct' time developing relationships.

In partnership with the Office of the Children's Commissioner (OCC) and the University of Sussex, BASW England is campaigning to increase social workers contact time to 80%.

We invite all individuals and organisations to join our campaign.

### The benefits of joining

- Gain access to BASW specialist knowledge and support to help promote relationship-based practice in your organisation
- Network with like-minded organisations working to develop great relationship-based practice
- Help develop and spread the word about BASW's 80-20 campaign to a wider audience and influencing change faster

For more information contact BASW England Professional Officer, Gavin Moorghen here [gavin.moorghen@basw.co.uk](mailto:gavin.moorghen@basw.co.uk)



## Get involved with BASW England

### Embed the Capabilities Statements into your social work practice

The Department of Health and Social Care commissioned BASW in 2018 to develop capabilities statements for social workers working with adults with learning disabilities and autistic adults. Since that time, we have hosted webinars and developed toolkits to enable organisations to embed the capabilities statements in their social work practice.

For more information, advice and support contact Professional Officer, Liz Howard here [liz.howard@basw.co.uk](mailto:liz.howard@basw.co.uk)



## Get involved with BASW England

Looking for a Mentor? Would like to become a Mentor?

Then look no further ...

BASW Mentoring Scheme, run by social workers for social workers, is designed for newly qualified social workers, social workers returning to practice and social workers from overseas to secure employment in England.

### What are the benefits of being a mentee?

- Access to support from a qualified social worker
- Help finding and securing a job in social work
- Learn new skills to assist you in practice

### Why should I become a mentor?

- The opportunity to pass on all you have learned, helping other social workers develop their careers
- A boost to your own career, by adding mentorship to your skillset and CV
- The personal satisfaction of being able to give something back

We would like to hear from you if you wish to access the BASW Mentoring Scheme or if you wish to become a mentor. For more information contact Gavin Moorghen at [gavin.moorghen@basw.co.uk](mailto:gavin.moorghen@basw.co.uk)



# Get involved with BASW England

## Influence Social Work Policy

### Join one of BASW England's Thematic Groups

- Adult Social Care
- Children and Families
- Criminal Justice
- Mental Health
- Professional Capabilities and Development

At BASW, we believe that we should be leaders of our own profession. As such we have Thematic Groups made up of BASW members who work together to influence UK policy and share knowledge and expertise.

Thematic Groups seek to influence social work at a national level including issues relating to legislation, regulation of social work and the experience of service users.

Please contact us if you are interested in shaping social work in England.

### Benefits of being an active member of a Thematic Group:

- You will be a leader in social work, which will contribute to your continuous professional development.
  - You will have an opportunity to use your own professional skills to influence your profession at a national level.
  - This is a great way to develop your CV and career prospects
- For further details contact us here [england@basw.co.uk](mailto:england@basw.co.uk)



## Get involved with BASW England

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### Join a local BASW Branch

Local branches and networks give you the opportunity to get involved with BASW at a local level. Branches are a great way to network, attend events and courses local to you and pursue your career interests. Our current branches are:

Birmingham & Solihull
Black Country
Buckinghamshire
Cornwall & Devon
Coventry & Warwickshire
Derbyshire and Nottinghamshire
Greater Manchester
Hull
Ipswich & Suffolk
Kent
Lincolnshire
London
Merseyside
North East
North Yorkshire
Oxfordshire
Portsmouth
South Yorkshire
Staffordshire
West Yorkshire
Worcestershire

For upcoming branch meetings [click here](#)

If you would like more information on how you can be an active member in your local branch or would like to establish a new branch in your area contact Gavin Moorghen here [gavin.moorghen@basw.co.uk](mailto:gavin.moorghen@basw.co.uk)

## Get involved with BASW England

### Upcoming events

Over the past 12 months we have developed a series of workshops, support forums, webinars and branch events. Most events are free to BASW members. For upcoming events visit [www.basw.co.uk/events](http://www.basw.co.uk/events)

Alternatively, if you are interested in the following events and themes click the relevant link:

[Adults Social Work Forum – Strengthen your human rights-based practice](#)

[Children and Families Social Work Workshop](#)

[Theory to Practice: Children and Families](#)

[Workshop for social workers seeking employment or new employment opportunities](#)



# Time for Relationship-based Practice

*Part of the Professionals in Practice Webinar Series  
and BASW England's Relationship-based Practice Week and  
80-20 Campaign in Partnership with University of Sussex*

**Thursday 3<sup>rd</sup> December 2020**



# Get involved with BASW England

## Another chance to see

BASW England has been busy developing new guidance for social workers and has hosted a number of webinars, the following are available to view on our website:

[Domestic Abuse Guidance Launch](#)

[Capabilities statements \(for social workers working with autistic adults and adults with learning disabilities\)](#)

[Homes not Hospitals](#)

[Social Work in Disasters: A Green Social Work Perspective](#)

[Click here](#) to catch up with all BASW webinars and online training

**Phalyce Nyakamera: The role of the social worker information sheet**

The screenshot shows a Zoom meeting interface with four participants in a vertical column on the left. The main content area displays a presentation slide with the BASW England logo. The slide features three main elements: 1) A book cover titled 'The Role of the Social Worker' with 'easy read' and 'Information Sheet' labels. 2) A portrait of Phalyce Nyakamera. 3) A slide titled 'The role of the social worker with autistic adults: Easy Read Toolkits' with an 'Introduction' section. The introduction text states: 'The idea for this guide came from talking with autistic adults as part of the work on the Capabilities Statement and making the toolkit. People with autism would like to make the toolkit to make a simple guide about what we can do to help autistic adults that they would like to use with autistic adults.'

**Asma Ashraf: The induction tool**

What was most important to people with lived experience?

The diagram above illustrates the elements of social work capability that were emphasised throughout the co-production and development of the Capabilities Statement with people with lived experience, their families and professional stakeholders, particularly within the Steering Group.

The screenshot shows a Zoom meeting interface with four participants in a vertical column on the left. The main content area displays a presentation slide with the BASW England logo. The slide features a large, colorful diagram of a rainbow arching over a group of stylized human figures. The rainbow is divided into segments labeled: PRACTICE, KNOWLEDGE, CRITICAL REFLECTION, SKILLS AND INTERVENTIONS, and VALUES, ETHICS AND PERSONAL BEHAVIOURS. Below the rainbow, the text reads: 'The diagram above illustrates the elements of social work capability that were emphasised throughout the co-production and development of the Capabilities Statement with people with lived experience, their families and professional stakeholders, particularly within the Steering Group.'

## Get involved with BASW England

### Resources

To view resources that accompany the webinars, click the link below:

[Capabilities statement for social workers working with adults with learning disabilities](#)

[Capabilities statements for social workers working with autistic adults](#)

[Domestic Abuse Guidance](#)

[Homes not Hospitals](#)

[Mapping of the PCF/KSS and Regulatory Standards in England](#)

[Social Work in Disasters](#)

[Social work training](#)

BASW England

### Homes not Hospitals

The Role of the Social Worker  
and Legal Literacy



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### Homes not Hospitals

Best Practice Commissioning with Citizens  
and Communities statement



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# BASW England

The professional association for  
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