

Grade E - £40,227 -
£57,730

BRITISH ASSOCIATION OF SOCIAL WORKERS



Advice & Representation Officer/Trade
Union Official

DATE:

Jun-24

POST TITLE:

<p>SUMMARY OF JOB: To deliver effective advice and representation on employment and regulatory fitness to practice to BASW and SWU members as defined in the A&R service specification and to contribute to the ongoing improvement in support, wellbeing and protection services to BASW members.</p> <p>Under the direction of the A&R Service Manager, to develop the service provision for independent and agency social workers and provide that service.</p>			
<p>BASW is an equal opportunities employer and continuously developing as an inclusive and anti-discriminatory organisation is a priority. Employees must have a positive commitment to the implementation of equal opportunities policies and inclusive, anti-discriminatory practice.</p>			
ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
Experience	<p>Extensive experience in social work</p> <p>Considerable experience of work as an independent or agency social worker</p> <p>Knowledge and understanding of employment processes gained through experience.</p> <p>Experience of providing supervision and guidance on practice</p> <p>Experience of developmental and project work</p>	<p>Trade Union experience</p> <p>Business knowledge and acumen</p> <p>Experience in more than one field of social work</p>	Application form/Interview
Qualifications:	Degree in or Social work qualification / or equivalent		Application form/Interview
Training:	Evidence of active engagement with personal and professional development	Equal opportunities or diversity training	Application form/Interview

		Further qualifications in a relevant discipline Trade Union and/or other advocacy training	
Skills/Specialist Knowledge:	Effective negotiation and/or advocacy skills Ability to analyse and synthesise complex information into coherent arguments and submissions Good networking skills particularly in relation to independent networks IT competent, with an ability to learn new systems Knowledge and understanding of social work legislation and application into practice	Knowledge of setting up a business as an independent Knowledge of and ability to apply Employment and Equality legislation.	Application form/Interview
Personal circumstances	Based in London or the Home Counties Ability to attend events/meetings outside normal work times on rare occasions and to travel occasionally within the UK	Full UK Driving Licence	Application form/Interview
Disposition/Attitude:	Ability to work autonomously and collaboratively as part of a team, as required Inclusive and anti-discriminatory approach and a belief in social justice Excellent problem solving skills - an ability to respond calmly to problems, able to seek solutions and modify approaches Able to communicate effectively and sensitively with people and respecting confidentiality at all times Personal commitment to BASW Code of Ethics and highest standards of social work practice and integrity		Application form/Interview